

ANTI - CHILD LABOR DAY

20
24

FGM UNIT - I, MADURAI

12.06.2024

Standing against child labour reinforces a FGM's commitment to ethical values and social justice, ensuring that our practices reflect a respect for human dignity and integrity. When a company stands against child labour and Observing this day helps create awareness among employees, management and the public about the negative impacts of child labour, and it instills pride in its employees, who are more likely to feel positive about their employer's values and ethics. It helps foster a culture of fairness, respect, and responsibility within the workplace, leading to a more committed and motivated workforce.

**“LET'S ACT ON OUR
COMMITMENTS:
END CHILD
LABOUR!”**

AGENDA

01

**ANTI CHILD LABOUR DAY
PLEDGE**

03

**SPECIAL TALK WITH
RECRUITERS ON “THE KEY IS
US”**

02

**PROGRAM ON “GUARDING
LIVES... SECURING FUTURE..”,
PEP TALK WITH SECURITY
GUARDS**

04

**AWARENESS PROGRAM ON
LET'S ACT ON OUR
COMMITMENTS: END CHILD
LABOUR!**

ANTI CHILD LABOUR DAY PLEDGE

Pledge to eliminate child labour

"I will never engage children below 14 years of age in any work as it is the fundamental right of children to get education as per Indian Constitution, I solemnly promise that I will encourage them to go to school, I will create awareness in the society to eliminate child labour completely, and I will do my best to make Tamil Nadu a child labour free state".

குழந்தைத் தொழிலாளர் முறையினை அகற்றுவதற்கான உறுதிமொழி
"இந்திய அரசியலமைப்பு விதிகளின்படி கல்வி பெறுவது குழந்தைகளின் அடிப்படை உரிமை என்பதால் 14 வயதுக்குட்பட்ட குழந்தைகளை ஒருபோதும் எந்தவித பணிகளிலும் ஈடுபடுத்த மாட்டேன் எனவும், அவர்கள் பள்ளிக்கு செல்வதை ஊக்குவிப்பேன் எனவும், குழந்தைத் தொழிலாளர் முறையினை முற்றிலுமாக அகற்றிட சமுதாயத்தில் விழிப்புணர்வு ஏற்படுத்துவேன் என்றும், தமிழ்நாட்டை குழந்தைத் தொழிலாளர் அற்ற மாநிலமாக மாற்றுவதற்கு என்னால் இயன்றவரை பாடுபடுவேன் எனவும் உளமார உறுதி கூறுகிறேன்".



OATH TAKING



By taking an oath on Anti-Child Labour Day, employees not only commit to a noble cause but also help foster a world where children's rights are respected and protected, contributing to the larger goal of social justice and human dignity.

PROGRAM ON “ GUARDING LIVES... SECURING FUTURE..” , PEP TALK WITH SECURITY GUARDS

In our FGM, Security guards as the first Line of Defense control access to the factory premises. Being aware of anti-child labor policies enables them to prevent unauthorized entry of underage workers.

Guards can help identify potential child laborers trying to enter the factory, ensuring that only appropriate personnel are allowed entry.

By ensuring that no child labor is present, security guards help uphold the company's ethical standards and corporate social responsibility commitments.

Community Trust: Effective prevention of child labor by security personnel helps build trust with the local community and stakeholders, demonstrating the company's commitment to ethical practices.



SPECIAL TALK WITH RECRUITERS ON “THE KEY IS US”

Recruiters of our FGM play an important role in preventing child labor. Their awareness and diligent implementation of anti-child labor measures ensures legal compliance, ethical practices and the safety of underage individuals, while protecting FGM's reputation and contributing to broader social and development goals.

Recruiters help set the tone for the factory's workforce, promoting a culture that values and respects labor laws and ethical standards.



AWARENESS PROGRAM ON LET'S ACT ON OUR COMMITMENTS: END CHILD LABOUR!



Promoting awareness helps embed a culture of ethics and integrity within the organization.

THANKYOU!